



## Curriculum Expert - Kenya

### Terms of Reference

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#### **Summary:**

Global Give Back Circle is seeking a dedicated and experienced Curriculum Expert to join our team. The Curriculum Expert will be responsible for designing, developing, and refining educational programs and materials that align with HER Lab's mission to empower women on a pathway to dignified and meaningful work. The ideal candidate will have a strong background in curriculum development, a passion for education, and a commitment to promoting gender equality through best in class curriculum.

#### **About the Program**

Through the scale-up of the Global Give Back Circle's HER Lab model, Global Give Back Circle will deliver programming designed to increase participation in dignified and fulfilling work for marginalized adolescent girls and young women in rural Kenya.

It is more than a program focused on the economic empowerment, skills development, and poverty alleviation of Kenya's most marginalized adolescent girls and young women through workforce success and entrepreneurship. It addresses a holistic approach to HER journey to dignified and fulfilling work and does so by positioning her as a catalyst for the economic empowerment of an entire community. It teaches her how to be the best version of her own story, but also guides her on how to use the power of her storytelling voice for bold advocacy and policy influencing. It nurtures her leadership strengths by heightening her self-awareness. She explores the attributes of her role model mentor and identifies the strong, empowered woman within her.

This program contains interventions which target marginalized and rural adolescent girls and young women from across the educational spectrum, including recent secondary graduates and young women who have fallen through the cracks



of the education system. This program supports a robust Theory of Change, through critical technical pathways, activities, and outcomes.

### **Key Responsibilities:**

- Design and develop comprehensive curricula that support HER Lab's educational objectives and goals.
- Collaborate with subject matter experts to ensure content accuracy and relevance.
- Create engaging and interactive learning materials, including lesson plans, presentations, activities, and assessments.
- Conduct needs assessments to identify learning gaps and develop strategies to address them.
- Evaluate and revise existing curricula to enhance effectiveness and alignment with industry standards.
- Implement innovative teaching methodologies and technologies to enhance the learning experience.
- Train and support instructors in delivering the curriculum effectively.
- Monitor and evaluate the effectiveness of curriculum implementations and make necessary adjustments.
- Stay up-to-date with trends and advancements in education and technology to continuously improve curricula.

### **Qualifications:**

- Bachelor's degree in education, Curriculum Development, Instructional Design, or a related field preferred.
- Proven experience in curriculum design and development.
- Strong understanding of instructional design principles and adult learning theories.
- Excellent written and verbal communication skills.
- Proficiency in using educational technologies and digital tools.
- Ability to work collaboratively with a diverse team of educators, technologists, and industry experts.



- Passionate about promoting gender equality and women empowerment programming.

**Preferred Skills:**

- Experience with online and blended learning environments.
- Familiarity with educational standards and accreditation processes in Kenya.
- Knowledge of current trends and best practices in education.
- Experience in project management.

Submit Resume with Cover Letter to [GGBCJobs@GlobalGiveBackCircle.org](mailto:GGBCJobs@GlobalGiveBackCircle.org)