



Beadwork Trainer

Terms of Reference

Position Title: Beadwork Trainer

Location: West Pokot, Kenya

Organization: Hired by Perur Rays of Hope

Purpose of the Position:

Our site partner, Perur Rays of Hope, is seeking a skilled and experienced Beadwork Trainer to provide high-quality technical and vocational training in beadwork to young women in the arid and semi-arid regions of West Pokot, Kenya. The Beadwork Trainer will play a pivotal role in empowering participants by equipping them with the skills needed for economic independence and self-sufficiency. This role involves training participants to create beadwork that adheres to international standards and reflects contemporary fashion trends. Additionally, the trainer will foster a business mindset among the trainees, guiding them to successfully transition into employment and entrepreneurship within the beadwork industry.

Key Responsibilities:

1. Training Delivery:

- Plan, prepare, and deliver comprehensive beadwork training sessions, ensuring they are engaging and aligned with the curriculum.
- Teach participants both traditional and contemporary beadwork techniques, designs, and styles.
- Incorporate training on staying updated with fashion trends and ensuring beadwork quality meets international standards.
- Ensure the training program aligns with current industry standards and best practices in beadwork craftsmanship.
- Utilize a variety of instructional methods, including hands-on practice, demonstrations, and interactive activities to facilitate learning.
- Arrange for guest instructors and industry experts to deliver specialized training sessions.

Curriculum Development:

- Assist in developing and updating the beadwork training curriculum to ensure it meets industry standards and the needs of the participants.
- Create detailed training schedules, lesson plans, and instructional materials.



- Incorporate feedback from participants and stakeholders to continuously improve the training program.

3.Assessment and Evaluation:

- Develop and administer assessments to evaluate trainee skills and knowledge in beadwork techniques and quality standards.
- Offer additional support and guidance to participants who may need extra help or have specific challenges.
- Encourage and motivate participants to achieve their full potential and produce beadwork of high quality.
- Provide regular feedback to trainees on their performance and areas for improvement.
- Maintain detailed records of trainee progress and performance.

Exhibition and Market Readiness:

- Prepare participants for showcasing their beadwork products in exhibitions and markets, emphasizing presentation, marketing, and pricing strategies.
- Assist in connecting participants with market opportunities and potential buyers for their beadwork products.

Industry Collaboration:

- Build and maintain relationships with local and international beadwork artists, designers, and industry stakeholders.
- Stay updated on current fashion trends and international standards in beadwork craftsmanship.
- Facilitate opportunities for participants to collaborate with professionals in the beadwork industry.

Resource Management, Safety, and Compliance:

- Ensure all training materials, tools, and equipment for beadwork are available, well-maintained, and used safely during training sessions.
- Manage inventory of beadwork supplies and report any needs or deficiencies to the TVET Program Coordinator.
- Enforce safety standards and protocols to ensure a safe learning environment for all participants.
- Stay updated on industry regulations and best practices to ensure beadwork quality and training content remain relevant and compliant with current standards.

Qualifications:



- Diploma or certification in Beadwork, Jewelry Design, Fine Arts, or a related field.
- Minimum of 3 years of experience teaching or training in beadwork, preferably in a technical or vocational education setting, with a strong emphasis on traditional and contemporary beadwork techniques.
- Experience in producing beadwork that meets international quality standards and stays current with fashion trends.
- Demonstrated ability to integrate business skills training into technical education programs.
- Excellent communication and interpersonal skills, with the ability to engage and inspire participants.
- Strong organizational skills and attention to detail.
- Ability to work independently and as part of a team.
- Familiarity with the challenges and opportunities in arid and semi-arid regions is an asset.

How to apply

Submit your application [here](#).