



Sewing and Tailoring Trainer

Terms of Reference

Position: Sewing and Tailoring Trainer.

Department: Training department

Location: HER Lab – West Pokot, Kenya

Reporting to: Program Assistant Manager/ Program Manager/ Curriculum Expert

Purpose of the Position: Our Site Partner, Perur Rays of Hope, is seeking a skilled and experienced Sewing and Tailoring Trainer to provide high-quality technical and vocational training in sewing and tailoring to young women in arid and semi-arid regions of West Pokot, Kenya. The Sewing and Tailoring Trainer will play a crucial role in equipping participants with the skills needed for economic empowerment and self-sufficiency, and in preparing them to produce garments that meet international standards and contemporary fashion trends. Additionally, the trainer will support participants in developing a business mindset, facilitating their transition into both employment and entrepreneurship within the sewing and tailoring industry.

Key Responsibilities:

Training Delivery:

- Plan, prepare, and deliver comprehensive sewing and tailoring training sessions, ensuring they are engaging and aligned with the curriculum.
- Teach participants various sewing and tailoring techniques, garment construction, pattern making, and alterations.
- Incorporate training on staying updated with fashion trends and ensuring garment quality meets international standards.
- Ensure the training program aligns with current industry standards and best practices in sewing and tailoring craftsmanship.
- Utilize a variety of instructional methods, including hands-on practice, demonstrations, and interactive activities to facilitate learning.
- Arrange for guest instructors and industry experts to deliver specialized training sessions.

Curriculum Development:

- Assist in developing and updating the sewing and tailoring training curriculum to ensure it meets industry standards and the needs of the participants.
- Create detailed training schedules, lesson plans, and instructional materials.
- Incorporate feedback from participants and stakeholders to continuously improve the training program.



3. Assessment and Evaluation:

- Develop and administer assessments to evaluate trainee skills and knowledge in sewing and tailoring techniques and garment quality.
- Offer additional support and guidance to participants who may need extra help or have specific challenges.
- Encourage and motivate participants to achieve their full potential and produce high-quality garments.
- Provide regular feedback to trainees on their performance and areas for improvement.
- Maintain detailed records of trainee progress and performance.

Exhibition and Market Readiness:

- Prepare participants for showcasing their sewing and tailoring products in exhibitions and markets, emphasizing presentation, marketing, and pricing strategies.
- Assist in connecting participants with market opportunities and potential buyers for their garments.

Industry Collaboration:

- Build and maintain relationships with local and international fashion designers, textile suppliers, and industry stakeholders.
- Stay updated on current fashion trends and international standards in garment construction and sewing techniques.
- Facilitate opportunities for participants to collaborate with professionals in the sewing and tailoring industry.

Resource Management, Safety, and Compliance:

- Ensure all training materials, tools, and equipment for sewing and tailoring are available, well-maintained, and used safely during training sessions.
- Manage inventory of sewing and tailoring supplies and report any needs or deficiencies to the TVET Program Coordinator.
- Enforce safety standards and protocols to ensure a safe learning environment for all participants.
- Stay updated on industry regulations and best practices to ensure garment quality and training content remain relevant and compliant with current standards.

Qualifications:

- Diploma or certification in Fashion Design, Tailoring, Textile Technology, or a related field, with at least Craft level certification.
- TVET licensed with minimum 3 years of experience teaching or training in sewing and tailoring, preferably in a technical or vocational education setting, with a strong emphasis on garment construction, pattern making, and alterations.



- Experience in producing garments that meet international quality standards and staying current with fashion trends.
- Demonstrated ability to integrate business skills training into technical education programs.
- Excellent communication and interpersonal skills, with the ability to engage and inspire participants.
- Strong organizational skills and attention to detail.
- Ability to work independently and as part of a team.
- Familiarity with the challenges and opportunities in arid and semi-arid regions is an asset.

How to Apply:

Are you passionate about empowering young women in West Pokot through sewing and tailoring skills? If you have the qualifications and the drive to make a difference, we invite you to apply [here](#).